

Philadelphia Works Welcomes Carniesha Kwashie to its Board of Directors

Philadelphia Works, the designated Workforce Development Board (WDB) for the City of Philadelphia, has a Board of Directors that serves as an advisory, planning, and policy board under the guidelines of the federal [Workforce Innovation and Opportunity Act \(WIOA\)](#). In addition, the Board of Directors serves as the governing body of the 501(c)(3).

The membership of the Board is composed of business, education, labor, community, and government leaders. Members are appointed by the Mayor of the City of Philadelphia, and membership is guided by WIOA. The Board Chair must be a business representative, and the Board must have a majority of business/private sector members. This ensures that the business community is the leading voice in our local workforce system.



CARNIESHA KWASHIE
DIRECTOR OF CORPORATE
COMMUNITY IMPACT
PECO

Carniesha Kwashie is the Director of Corporate Community Impact at PECO, Pennsylvania's largest electric and natural gas utility. In this role, she leads the company's corporate social responsibility strategy and oversees strategic community partnerships and sponsorships across the region.

Her professional journey spans nonprofit, government, philanthropy, and small business sectors, bringing a cross-sector lens to her work—particularly in workforce development and diversity, equity, and inclusion.

Prior to her current role, Carniesha served as PECO's Senior Manager of Workforce Development, where she led initiatives such as the Infrastructure Academy, Helper Pre-Apprenticeship Program, and College Scholars, all aimed at expanding access to economic opportunity.

Carniesha holds a B.A. in Psychology and African American Studies from Temple University and an M.S. in Interior Architecture and Design from Drexel University. Carniesha is committed to community service and in addition to Philadelphia Works, Inc., she currently serves on the Pennsylvania Workforce Development Board, Corporation for a Skilled Workforce, Graduate Philadelphia, and YouthBuild Philadelphia.

Philadelphia Works, Inc., the city's workforce development board, is a non-profit, quasi-public organization serving employers and connecting career seekers to employment and training opportunities. We invest public resources in a variety of workforce solutions that drive economic growth, influence public workforce policies, and optimize funding and resources to build a skilled and thriving workforce. For more information, please visit philaworks.org.