



# Solutions and Technical Assistance: Increasing the Supply and Demand for Tradeswomen in the Philadelphia Region

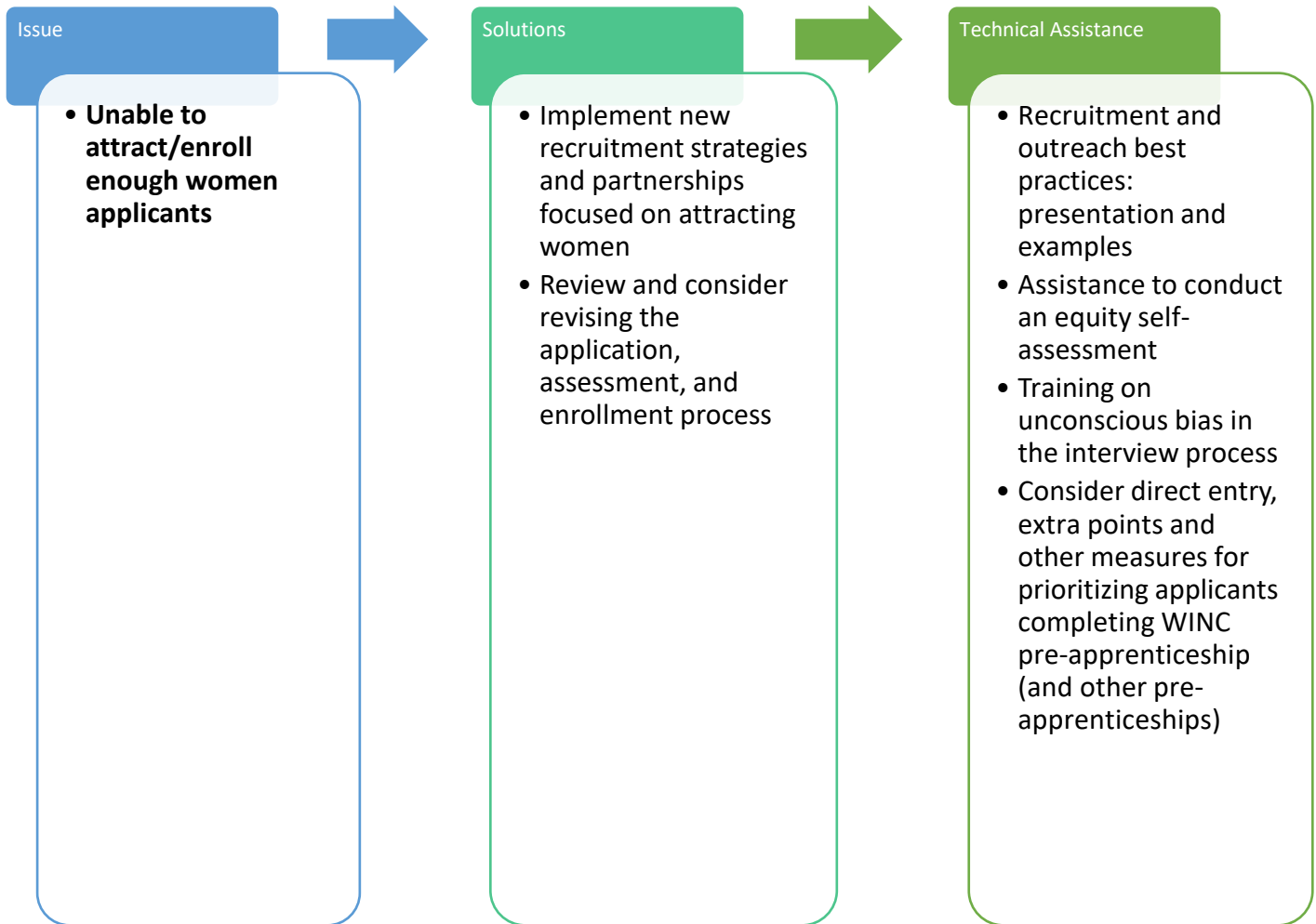
## Workforce Participation Goals

Federally funded projects:  **6.9%** of work hours by women (national goal),

**17.3%** by minorities (Phila, PA-Southern NJ)

City of Philadelphia-funded projects:  Apprenticeship hours **5%** female, **50%** minority;  
Journeyworker hours **22%** African American, **15%** Latino, **3%** Asian, **5%** female

Stakeholders: Union Apprenticeships

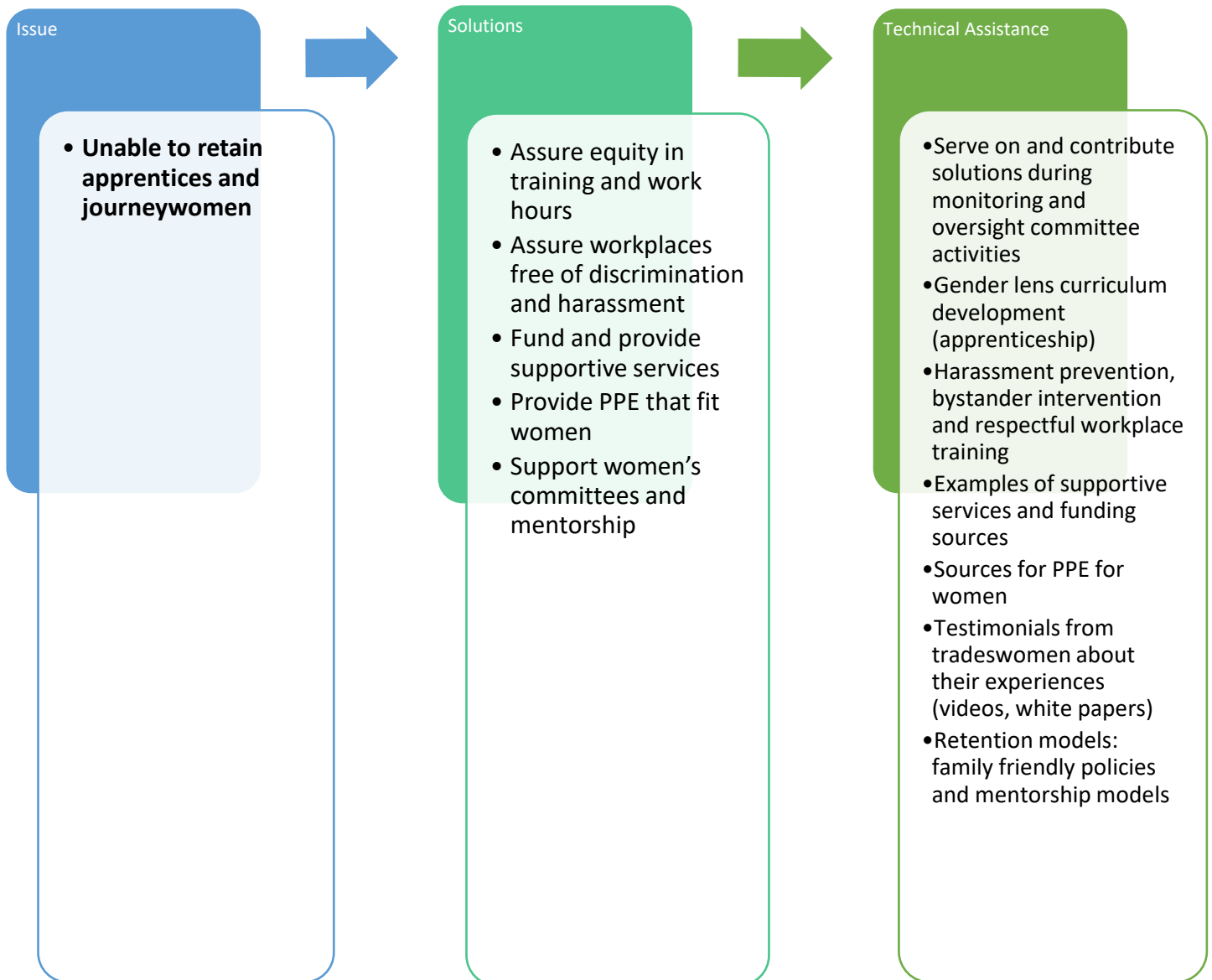


Request assistance here: [https://bit.ly/WINC\\_TechnicalAssistance](https://bit.ly/WINC_TechnicalAssistance)

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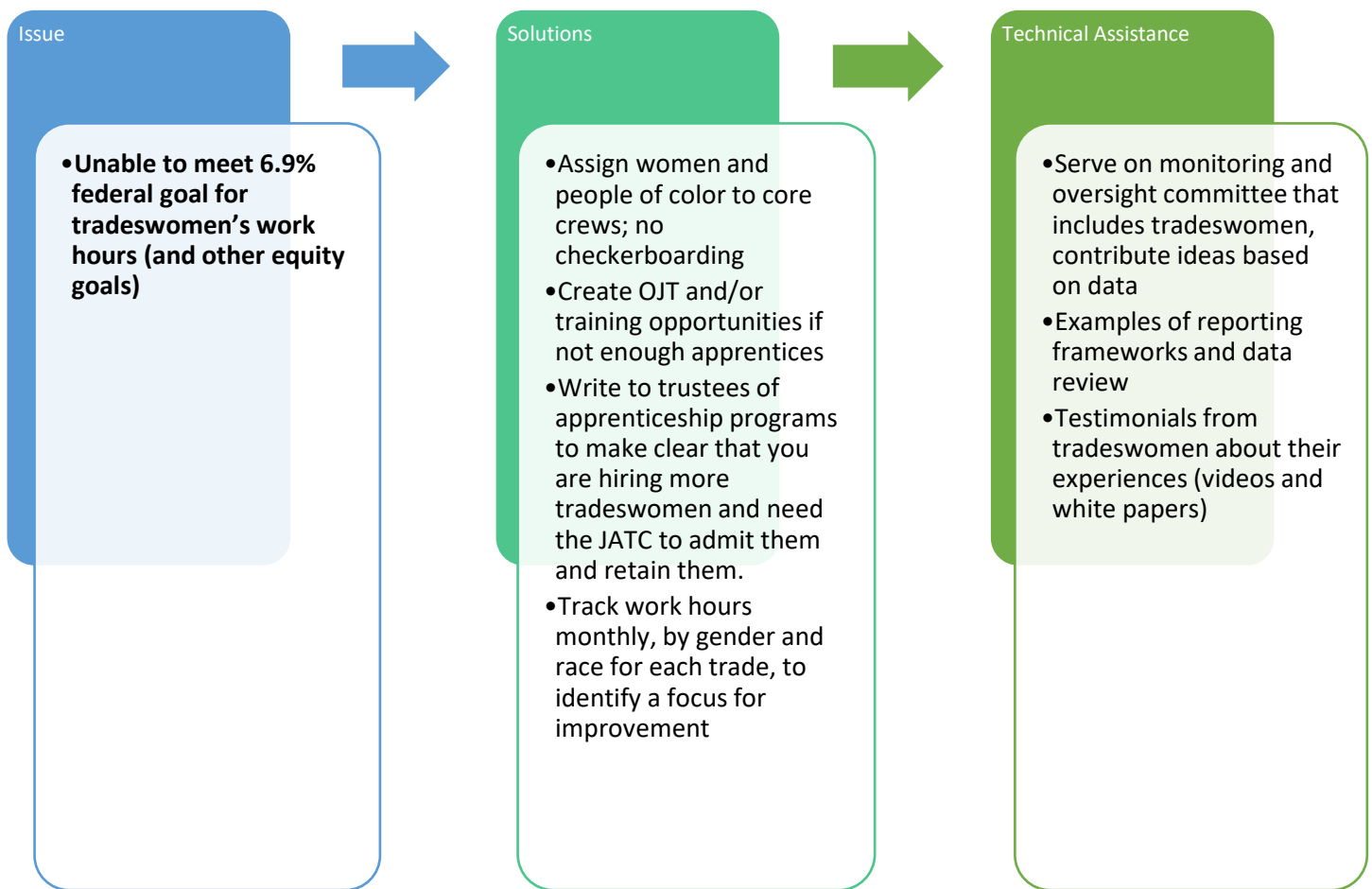
## Solutions and Technical Assistance: Increasing the Supply and Demand for Tradeswomen in the Philadelphia Region

Stakeholders: Apprenticeships, Unions, General Contractors, Subcontractors



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## Solutions and Technical Assistance: Increasing the Supply and Demand for Tradeswomen in the Philadelphia Region

Stakeholders: Public agencies, Owners/Developers

