

Philadelphia Works Welcomes Hassan Charles to its Board of Directors

Philadelphia Works, the designated Workforce Development Board (WDB) for the City of Philadelphia, has a Board of Directors that serves as an advisory, planning, and policy board under the guidelines of the federal [Workforce Innovation and Opportunity Act \(WIOA\)](#). In addition, the Board of Directors serves as the governing body of the 501(c)(3).

The membership of the Board is composed of business, education, labor, community, and government leaders. Members are appointed by the Mayor of the City of Philadelphia, and membership is guided by WIOA. The Board Chair must be a business representative, and the Board must have a majority of business/private sector members. This ensures that the business community is the leading voice in our local workforce system.



HASSAN CHARLES
DIRECTOR OF COMMUNITY
RELATIONS FOR GLOBAL
CORPORATE GIVING
CHUBB

Hassan Charles leads Community Relations for Global Corporate Giving at Chubb, where he plays a vital role in shaping the company's engagement and participation in federal and state tax credit programs. His work involves close collaboration with local Chubb branches, Federal Government Affairs, and the Chubb Charitable Foundation to advance key philanthropic, community, and social impact initiatives in target markets across the United States. Hassan joined Chubb in 2021 as Vice President of Global Talent Development, where he spearheaded the launch of Chubb's inaugural North America Apprenticeship Program. In this role, he managed all facets of the apprenticeship initiative, from learning and professional development to candidate identification and placement, to strategic partnership development aimed at building a robust talent pipeline. He also focused on designing and implementing essential developmental frameworks that support both apprentices and their managers, ensuring positive experiences and outcomes throughout their journeys.

With over 30 years of experience in leadership positions dedicated to inclusive talent and workforce development, Hassan boasts a proven track record of making significant contributions across various sectors. His background includes impactful roles at community-based organizations such as Year Up Greater Philadelphia, Baltimore City, and the District of Columbia Public Schools, as well as leadership positions in the financial sector with Wachovia Bank and MBNA America. Prior to his tenure at Chubb, Hassan was Vice President of Workforce Development and Career Partnerships at Peirce College.

Hassan earned his Bachelor of Arts in Communications from the University of Virginia and actively engages with his community through participation on various volunteer boards, supporting a range of cause-driven organizations. He resides in Cherry Hill, NJ, with his wife and three children.

Philadelphia Works, Inc., the city's workforce development board, is a non-profit, quasi-public organization serving employers and connecting career seekers to employment and training opportunities. We invest public resources in a variety of workforce solutions that drive economic growth, influence public workforce policies, and optimize funding and resources to build a skilled and thriving workforce. For more information, please visit philaworks.org.