

Philadelphia Talent Hub Model Design RFP – Questions & Answers

Philadelphia Works is inviting competitive proposals for an experienced consultant (or consultant team) to guide a comprehensive planning process in close consultation with staff, partners, and stakeholders. Specifically, the consultant will gather multiple rounds of feedback to inform the overarching goals, design, and operational structure of a Talent Hub model.

Organizations interested in submitting a proposal are recommended to complete this Notification of Intent form by Friday, February 9, 2024. Full proposals are due Friday, February 23, 2024 by 12:00 PM ET. To ensure Philadelphia Works maintains an open competition process, all proposals and inquiries regarding this RFP must be submitted via email to operationsRFP@philaworks.org.

Questions & Answers |

1. How does Philadelphia Works envision technology playing a role in the Talent Hub Model Design?

This answer is undetermined at this time and we would welcome recommendations from the consultant as a part of the project.

2. Can vendors propose a fixed-fee budget?

A budget with specific costs detailed will be required.

3. Can scope be completed virtually? Or are in-person engagements required?

Consultants should propose their preferred engagement type in their responses.

4. Can Philadelphia Works share any national best practices or emerging local frameworks that they have considered or are interested in learning more about?

Yes, these resources will be provided to the consultant during the contracting phase.

5. Will Philadelphia Works assist the vendor in recruiting employers to participate in focus groups or interviews?

Yes.

6. Does Philadelphia Works have an online survey tool that the vendor could leverage?

Yes.

7. Is the vendor selected for this work prohibited from participating in possible future procurement opportunities that would relate to the Talent Hub or implementation of recommendations?

Not at this time; however, Philadelphia Works reserves the right to change this decision at any time at their sole discretion.