

March Newsletter

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Welcome to the March 2023 newsletter!

In this month's newsletter you will find information on the creation and use of regional committees to foster new ideas, the development of accessible apprenticeships, and changes in U.S. Department of Labor's (DOL) reporting system.

Additionally, please see the resource section for a curated list of helpful resources including the [Strategic Partnerships & Systems Alignment Registered Apprenticeship Center of Excellence webpage](#) and sign up to be a Center Partner [here](#).

SPOTLIGHT:

Making Apprenticeship Accessible for People with Disabilities

Equal Employment Opportunity apprenticeship regulations defend against protected class discrimination by sponsors and requires that sponsors provide reasonable accommodations and ensure that outreach and recruitment efforts extend to all persons available for apprenticeship. The U.S. Department of Labor has also set a [7% Disability Utilization Goal](#) within the regulations as a benchmark for apprenticeship participation.

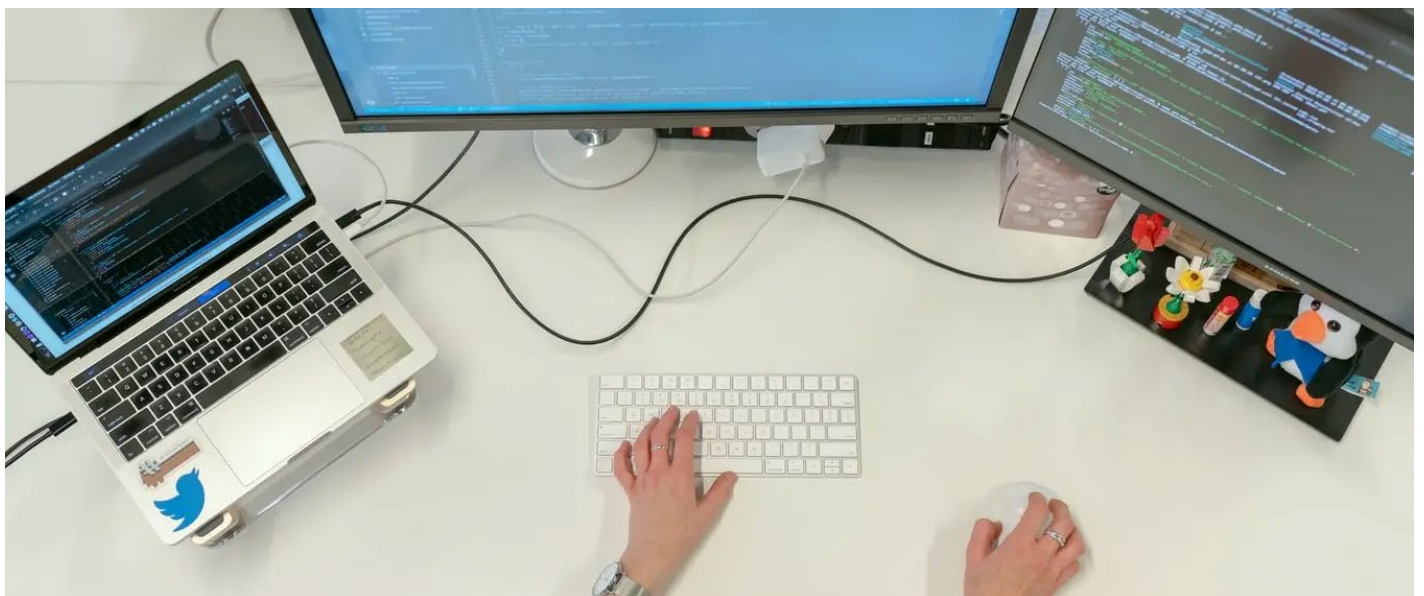
ABA grantee, Madison County Employment and Training Department, recently had their first graduate from their apprenticeship program that they partnered with the City of Collinsville, IL and the Collinsville School District for students with disabilities, Keshawn Thomas. The City recognized Keshawn at a January City Council meeting for being the first student to complete the program. Keshawn worked as a landscaper and groundskeeper in the City's Parks and Recreation Department. He received his U.S. Department of Labor Apprenticeship Certificate in front of his family, teachers, and co-workers. He can use the Apprenticeship Certificate to pursue for future employment opportunities.

There are 4 students who are currently apprentices in the program. The program has three different tracks developed in collaboration with the Gateway Convention Center and the City's Parks and Recreation Department. Positions include housekeeping, events support, and landscaper/groundskeeper.

Tony Fuhrmann of the Madison County Employment and Training Department hopes to further expand this program and is currently talking with other schools in the county.

Department of Labor Releases Training and Employment Notice No. 19-22

The Employment and Training Administration of the U.S. Department of Labor released Training and Employment Notice No.19-22 on February 27th, 2023, which relates to the reporting of training in the U.S. Department of Labor's Participant Individual Record Layout (PIRL). The notice looked to provide further clarification and alignment of reporting training types in PIRL in order to promote consistent and reliable data analysis across programs. You can view the full notice [here](#).



HIGHLIGHT: Philadelphia Works

As Philadelphia's Local Workforce Development Board (LWDB), Philadelphia Works received an Apprenticeship Building America grant on behalf of ApprenticeshipPHL (APHL) to re-energize and expand the Regional Apprenticeship Hub serving the six-county region. APHL is the regional public/private collaboration with the overall goal of increasing and aligning Registered Apprenticeship Programs (RAPs) and Registered Pre-Apprenticeship Programs (RPAPs) for the benefit of Southeast

PA's (SEPA) residents and employers. APHL was launched in 2018 to coordinate apprenticeship efforts in a region with a rich history of apprenticeship. The collaborative is comprised of organizations including LWDBs, training providers, educational institutions, intermediaries, employers, and government agencies.

In an effort to maintain and grow the robust apprenticeship ecosystem found within the SEPA region, APHL began developing and facilitating committees based on specific topics of interest to address current challenges in apprenticeship program development. The goal of the committees is to create systems-level change within non-traditional occupations and with marginalized populations across the region.

APHL has focused the committees on two topic areas: Employer Engagement and Education.

Each committee is comprised of a variety of representatives from the SEPA region. Both committees launched in November 2022 and continue to meet monthly.

Each committee has determined their goals and key objectives, which are to be accomplished over a nine-month period.

Education Committee:

Goal: Increase the number of pre-apprenticeship program opportunities for high school students as a pathway to graduation.

Key Objectives:

1. Curate examples of replicable program models.
2. Identify and leverage various sources of funding to support Pre-RA development.

Employer Engagement Committee:

Goal: Develop strategies to increase employer utilization of the apprenticeship model as a long-term training strategy.

Key Objectives:

1. Host employer forums for peer-to-peer conversations.
2. Develop resources that address and support administrative capacity issues that employers may face.

Since its inception, APHL has learned that having a robust partner network is vital to the success of apprenticeship program development and maintenance. By creating an inclusive environment where all interests are represented, APHL can better understand what challenges apprenticeship programs face today and can plan for tomorrow. By building relationships with multiple key partners across industries, APHL can identify new opportunities for program development and expansion while also meeting existing needs within our region.

Upcoming Events

Partnering With Purpose:
Building Partnerships to Drive Equitable
Registered Apprenticeships

Thursday, May 4, 2023
1:00–4:00 p.m. EST
Virtual Event



Thus. | May 4th

[Partnering With Purpose](#)

Presented by JFF on May 4th, 2023 | 1-4 PM

MAY 8-10, 2023

NATIONAL ASSOCIATION OF
WORKFORCE DEVELOPMENT PROFESSIONALS
CONNECT. ADVANCE. INNOVATE.

**UNMASKING
THE
POTENTIAL**

39TH ANNUAL CONFERENCE • NEW ORLEANS, LA

Mon. - Wed. | May 8th-10th

[National Association of Workforce
Development Professionals
Annual Conference](#)

May 8th-10th, 2023 | New Orleans, LA & Virtually

ESAC

Mon. - Wed. | May 15th-19th

[Eastern Seaboard
Apprenticeship Conference](#)

May 15-19th, 2023 | Niagara Falls, NY



Thurs. | May 4th

[Partnering With Purpose: Building
Partnerships to
Drive Equitable Registered
Apprenticeships](#)

Thursday, May 4th, 2023 | 1-4 PM



Tues. - Thurs. | May 16th-18th

[Global Youth Economic Opportunities
Summit](#)

May 16th-18th | Silver Spring, MD

June 14th- 15th

[Without Limits — Discover Horizons,
Presented by JFF](#)

June 14th-15th, 2023 | New Orleans, LA



Relevant Resources

Additionally, here is a curated list of several resources to check out:

1. [JFF's National Innovation Hub for Diversity, Equity, Inclusion, and Accessibility in Registered Apprenticeship](#)
2. [Systemic Strategies to Advance Diversity, Equity, Inclusion, and Accessibility in Apprenticeship Webinar Recording](#)
3. [Introduction to Affirmative Action Programs for Registered Apprenticeships](#)
4. [Embedding Equity in Your Registered Apprenticeship Webinar Recording](#)
5. [Achieving 508 Compliance in Documents, Audio & Video, Meetings, Websites & Social Media](#)
6. [Registered Apprenticeship Mentoring Resources](#)
7. [Yes, WIOA Can! Effectively Leveraging or Braiding Multiple Funding Sources with WIOA Webinar Recording](#)
8. [Yes, WIOA Can! Post, Like, Follow, Share! Using Social Media as an Outreach and Marketing Tool Webinar Recording](#)
9. [Creating Inclusive Career Pathways: Strategies for Success » LEAD Center](#)
10. [State Policies Impacting CTE: 2022 Year in Review](#)



Apprenticeship in the News

- ▶ [California Developing Roadmap for Teacher Apprenticeship](#)
- ▶ [United Airlines Launches Apprenticeship Program for Mechanics and Technicians](#)
- ▶ [Florida Announces Job Apprenticeship Program for the Blind](#)
- ▶ [Healthcare Leaders Say Nursing Apprenticeship Program Could Help with State Shortage](#)
- ▶ [NJDOJ Announces Additional \\$4 Million in Grants to Train Apprentices in Nontraditional Fields](#)
- ▶ [Former Daniels Student Paves Way for Young People to Succeed in Professional Settings Through Apprenticeships](#)
- ▶ [Trades Apprenticeship Day at The Legislature Highlights Career Paths](#)
- ▶ [National Urban League and Building Trades Unions Announce Historic Apprenticeship Program with D.O.L. Support](#)
- ▶ [Budzinski's First Congressional Bill Backs Apprenticeships](#)
- ▶ [York Technical College, Chester Co. Sheriff's Office Unveil New Apprenticeship Program](#)

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